

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 11, 2004 are as follows: Average increases of 32 cents (3.8 percent) for Level 1 and 43 cents (3.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2004.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
CASHIER-CHECKER	185	8.19	9.83	7.02
OFFICE CASHIER	10	9.02	10.05	7.90
CLERK TYPIST	26	10.27	10.43	9.00
DATA ENTRY CLERK	58	10.07	10.62	9.83
DESK CLERK	51	9.37	10.65	8.42
<b>NF - 2</b>				
STORE DETECTIVE	10	9.76	10.81	8.79
PAYROLL CLERK	19	12.96	13.50	12.50
SECRETARY	196	12.66	15.07	9.12
DATA ENTRY SPECIALIST	30	11.93	12.48	9.89
ACCOUNTING TECHNICIAN	34	12.85	14.52	11.58
<b>NF - 3</b>				
EXECUTIVE SECRETARY	47	16.16	18.58	12.00
BOOKKEEPER	3	16.89	17.47	15.80

WAGE AREA : #026 Cumberland, ME

ORDER DATE : May 4, 2004

SURVEY : #019/018-38